

1 TONYA K. BURKS  
 2 4199 Canal Circle  
 3 Las Vegas, Nevada 89122  
 4 702-817-8766  
 5 725-261-1452  
 6 BURKS.TONYA3@GMAIL.COM  
 7 In Proper Person

|                           |           |
|---------------------------|-----------|
| FILED                     | RECEIVED  |
| ENTERED                   | SERVED ON |
| COUNSEL/PARTIES OF RECORD |           |
| MAR 10 2020               |           |
| CLERK US DISTRICT COURT   |           |
| DISTRICT OF NEVADA        |           |
| BY:                       | DEPUTY    |

5 **UNITED STATES DISTRICT COURT**

6 **DISTRICT OF NEVADA**

7 TONYA K. BURKS, )  
 8 Plaintiffs, )  
 9 vs. )  
 10 NEVADA H.A.N.D., Inc., and ROES I )  
 11 through X, Inclusive, )  
 12 Defendants. )  
 13

Case No.: 19cv2170

*Amended*

14 **COMPLAINT**

15 COMES NOW, Plaintiff, TONYA K. BURKS (hereinafter referred to as "BURKS"), in  
 16 proper person, complains and alleges against NEVADA H.A.N.D., INC. as follows:

17 **THE PARTIES**

18 1) At all relevant times, BURKS was a resident of Las Vegas, Nevada, a former resident of  
 19 Boulder Pines, and BURKS currently resides in Las Vegas, Nevada.

20 2) BURKS is an African American female and is currently \_\_\_\_-year-old.

21 3) Defendant NEVADA H.A.N.D., INC., is a domestic Nevada corporation, properly registered  
 22 to do business in the State of Nevada.

23 4) Defendant is required to comply with all state and federal statutes and laws prohibiting actions  
 24 because of race, color, religion, sex, disability, familial status, or national origin: Refuse to rent

25

1 4) Defendant is required to comply with all state and federal statutes and laws prohibiting actions  
2 because of race, color, religion, sex, disability, familial status, or national origin: Refuse to rent  
3 or sell **housing**, refuse to negotiate for **housing**, otherwise make **housing** unavailable,  
4 pursuant to the Fair Housing Act.

5 5) Defendant is required to comply with all state and federal statutes and laws prohibiting and/or  
6 denying accommodations to a disabled person.

7 6) Doe Defendants I through X, inclusive, and Roe Corporation Defendants I through X,  
8 inclusive, are unknown at the present and thus sued by BURKS in such fictitious names.  
9 BURKS alleges, however, that said Defendants are in some manner responsible for the  
10 damages sustained by BURKS and that said Defendant will be named with particularity once  
11 their identities are known. At such time, BURKS will seek leave of Court to state more fully  
12 therein the names, and acts of such said Defendants.

13 7) The acts and omissions alleged hereafter occurred within Clark County, State of Nevada.

14 **JURISDICTION AND VENUE**

15 8) This action is brought pursuant to Fair Housing Act of 1968, amended 1988, and the  
16 Americans with Disabilities Act of 1990. Jurisdiction is invoked pursuant to 28 U.S.C. § 1331.  
17 9) These claims are so related to the claims in the action within the original jurisdiction of this  
18 Court that they form part of the same case or controversy under Article III of the United States  
19 Constitution. As such, these claims are properly within the Court's jurisdiction pursuant to 28  
20 USC § 1337(a).  
21 10) Venue is proper in this district, pursuant to 28 U.S.C. § 1331(b), as Defendant was conducting  
22 business in Nevada and the unlawful failure to accommodate practices complained of arose  
23 out of the District of Nevada.

1 11) The State of Nevada Secretary of State has Westland Hacienda Hills, LLC dba Westland  
2 Apartments dba La Ensenda Villas Apartment dba Westland Property listed as an active  
3 domestic Nevada Corporation.

4 12) Burks has satisfied all administrative and jurisdictional conditions precedent to filing this  
5 Complaint.

6 **GENERAL ALLEGATIONS APPLICABLE TO ALL CAUSES OF ACTION**

7 13) Plaintiffs repeat and re-allege each and every foregoing paragraph set forth above and  
8 incorporate the same by reference as though fully set forth at length herein.

9 14) The Fair Housing Act makes it unlawful for a houser to discriminate against any tenant  
10 "because of race, color, religion, sex, disability, familial status, or national origin."

11 15) The Americans with Disabilities Act requires a houser to accommodate disabled tenants.

12 16) Burks suffered while residing at La Ensenda Villas Apartments located in Las Vegas, Nevada  
13 because of discrimination and failure of management to properly accommodate Plaintiff due  
14 to her disability.

15 17) Defendant was notified of the disability and was approved for the downstairs unit, yet to date  
16 Plaintiff has not received a downstairs unit.

17 18) The conflict between Burks and management of La Ensenda Villas Apartments wherein  
19 management refuses to accommodate Plaintiff in providing a downstairs unit.

20 19) That Burks was not properly accommodated.

21 20) The discrimination suffered by Burks at the hands of management was subjectively and  
22 objectively offensive, hostile and abusive. Burks did not invite this conduct, it was completely  
23 unwelcome, and she repeatedly requested that it stop.

24 21) The continual harassment that Burks was forced to endure at the hands of Defendant's  
25 management negatively affected the terms, conditions and/or privileges of her lease agreement

1 because she was not properly accommodated under the Americans with Disabilities Act, and  
2 subsequently created a violation under the Unfair Housing Act.

3 22) The constant discrimination of a hostile, abusive and harassing nature by Burk's tenant  
4 neighbors would detrimentally affect any reasonable person.

5 23) Defendant discriminated against Burks by permitting an ongoing pattern and practice of  
6 harassment and retaliation, by maintaining a hostile housing environment, and failed to  
7 accommodate her.

8 24) The Federal Trade Commission Act states that unfair and deceptive practices affecting  
9 commerce are unlawful.

10 25) Defendants' above referenced acts were fraudulent, malicious, oppressive and done with the  
11 intent to harm Burks. Consequently, Burks seeks an award of punitive damages in an amount  
12 sufficient to punish and deter Defendants from harming others similar situated.

13 26) BURKS has been forced to procure the services of an attorney to represent her in this matter  
14 and, pursuant to 42 U.S.C. §2000e-5 she is entitled to her attorneys' fees and costs as a result  
15 of Defendants' acts.

16  
17  
18 **FIRST CLAIM FOR RELIEF**

19 **(VIOLATION OF THE AMERICAN DISABILITIES ACT OF 1990)**

20 27) As a direct and proximate result of Defendant's violation of The Unfair Housing Act and  
21 American with Disabilities Act, Burks suffered harassment, unwillingness of management to  
22 accommodate her, humiliation, embarrassment, and loss of self-esteem in an amount in excess  
23 of \$75,000 and to be determined at trial. Therefore, Burks seeks all legal and equitable  
24 remedies available at law.

1 28) The Americans with Disabilities Act ("ADA") The Fair Housing Act, as amended in 1988,  
2 prohibits housing discrimination on the basis of race, color, religion, sex, disability, familial  
3 status, and national origin. Its coverage includes private housing, housing that receives Federal  
4 financial assistance, and State and local government housing. It is unlawful to discriminate in  
5 any aspect of selling or renting housing or to deny a dwelling to a buyer or renter because of  
6 the disability of that individual, an individual associated with the buyer or renter, or an  
7 individual who intends to live in the residence. Other covered activities include, for example,  
8 financing, zoning practices, new construction design, and advertising.

9

10 29) The Fair Housing Act requires owners of housing facilities to make reasonable exceptions in  
11 their policies and operations to afford people with disabilities equal housing opportunities. The  
12 Fair Housing Act also requires landlords to allow tenants with disabilities to make reasonable  
13 access-related modifications to their private living space, as well as to common use spaces.  
14 The Act further requires that new multifamily housing with four or more units be designed and  
15 built to allow access for persons with disabilities.

16 30) That the housing unit provided to Plaintiff was not proper, as Plaintiff is handicapped and  
17 disabled and unable to walk up and down stairs.

18 31) That Defendant was properly notified and provided documents to management and requested  
19 a downstairs unit in writing.

20 32) That since Plaintiff requested the downstairs unit other families that are not African American  
21 were provided downstairs units.

22 33) All conditions precedent to the institution of this lawsuit has been fulfilled.

23 34) Defendant has engaged in unlawful discrimination practices in violation of Fair Housing Act  
24 of 1968, amended 1988.

25

1 35) Defendant has engaged in unlawful failure to accommodate practices in violation of the  
2 American with Disabilities Act of 1990.

3 36) The effect of Defendant's practices complained of above has been to deprive Plaintiff of equal  
4 employment opportunities as set forth previously herein and has otherwise adversely affected  
5 Plaintiff because of her race and disability.

6 37) As a direct and proximate result of Defendant's intentional discrimination and failure to  
7 accommodate, Plaintiff has sustained and suffered damages within the jurisdictional limits of  
8 this Court for which she seeks recovery pursuant to Title I of the Americans with Disability  
9 Act of 1990, as amended, 42 U.S.C. 12102 including, but not limited to:

10 a) Mental and emotional distress, anxiety, fear and anguish in the past and into the indefinite  
11 future;  
12 b) Physical pain and suffering together with medical bills associated with same in the past  
13 and into the indefinite future;  
14 c) Damage to her reputation;  
15 d) Loss of enjoyment of life in the past and into the indefinite future; and  
16 e) Costs and legal fees, as a result of being forced to file this suit.

17 Defendant acted with malice or with reckless indifference to the federally protected rights  
18 of Plaintiff in engaging in retaliation against Plaintiff as set forth previously herein and,  
19 accordingly, Plaintiff is entitled to punitive damages pursuant to Title I of the Americans with  
20 Disability Act of 1990, as amended, 42 U.S.C. 12102.

21 38) Defendants' above referenced acts were fraudulent, malicious, oppressive and done with the  
22 intent to harm Burks. Consequently, Burks seeks an award of punitive damages in an amount  
23 sufficient to punish and deter Defendants from harming other similarly situated employees.

24 39) BURKS has been forced to procure the services of an attorney to assist her in this matter and  
25 is entitled to her attorney's fees and costs as a result of Defendant's acts.

SECOND CLAIM FOR RELIEF

**(VIOLATION OF THE FAIR HOUSING ACT)**

40) As a direct and proximate result of Defendant's violation of The Unfair Housing Act and American with Disabilities Act, Burks suffered harassment, unwillingness of management to accommodate her, humiliation, embarrassment, and loss of self-esteem in an amount in excess of \$75,000 and to be determined at trial. Therefore, Burks seeks all legal and equitable remedies available at law.

41) The Fair Housing Act prohibits discrimination based on race, color, national origin, religion, sex, familial status, and disability.

42) The Fair Housing Act requires owners of housing facilities to make reasonable exceptions in their policies and operations to afford people with disabilities equal housing opportunities. The Fair Housing Act also requires landlords to allow tenants with disabilities to make reasonable access-related modifications to their private living space, as well as to common use spaces. The Act further requires that new multifamily housing with four or more units be designed and built to allow access for persons with disabilities.

43) That the housing unit and building was properly accommodated; however, management was fully aware of Plaintiff's disability and failed to accommodate her.

44) All conditions precedent to the institution of this lawsuit has been fulfilled.

45) Defendant has engaged in unlawful discrimination practices in violation of Fair Housing Act of 1968, amended 1988.

46) Defendant has engaged in unlawful failure to accommodate practices in violation of the American with Disabilities Act of 1990.

47) The effect of Defendant's practices complained of above has been to deprive Plaintiff of equal employment opportunities as set forth previously herein and has otherwise adversely affected Plaintiff because of her race and disability.

1 48) As a direct and proximate result of Defendant's intentional discrimination and failure to  
2 accommodate, Plaintiff has sustained and suffered damages within the jurisdictional limits of  
3 this Court for which she seeks recovery pursuant to the Fair Housing Act including, but not  
4 limited to:

5 a) Mental and emotional distress, anxiety, fear and anguish in the past and into the indefinite  
6 future;  
7 b) Physical pain and suffering together with medical bills associated with same in the past  
8 and into the indefinite future;  
9 c) Damage to her reputation;  
10 d) Loss of enjoyment of life in the past and into the indefinite future; and  
11 e) Costs and legal fees, as a result of being forced to file this suit.

12 Defendant acted with malice or with reckless indifference to the federally protected rights  
13 of Plaintiff in engaging in retaliation against Plaintiff as set forth previously herein and,  
14 accordingly, Plaintiff is entitled to punitive damages pursuant to the Fair Housing Act.

15 49) Defendants' above referenced acts were fraudulent, malicious, oppressive and done with the  
16 intent to harm Burks. Consequently, Burks seeks an award of punitive damages in an amount  
17 sufficient to punish and deter Defendants from harming other similarly situated employees.

18 50) Burks has been forced to procure the services of an attorney to assist her in this matter and is  
19 entitled to her attorney's fees and costs as a result of Defendant's acts.

20 **PRAAYER FOR RELIEF**

21 WHEREFORE, Plaintiff prays for Judgment against the Defendants as follows:

22 1. For a trial by jury;  
23 2. For compensatory and punitive damages;  
24 3. Prejudgment interest;  
25 4. Reasonable attorneys' fees and costs; and

5. For such other relief the Court deems just and proper.

**JURY DEMAND**

Pursuant to Fed R. Civ. P. 38(b), 42 U.S.C. §1981a(c)(1), and the Seventh Amendment of the United States Constitution, Burks hereby demands a jury trial.

DATED this \_\_\_\_ day of December 2019.

TONYA K. BURKS  
4199 Canal Circle  
Las Vegas, Nevada 89122  
702-817-8766  
725-261-1452  
BURKS.TONYA3@GMAIL.COM  
*In Proper Person*